LOCATION: 4160 Patterson Avenue
Baltimore, Maryland 21215

NATURE OF WORK: The Maryland Health Services Cost Review Commission seeks a senior level Director to provide management, oversight, and advice regarding hospital payment reform and innovation issues. The HSCRC is responsible for developing, refining, and implementing Commission policy geared toward achieving its mandate of providing maximum efficiency and effectiveness at Maryland hospitals. This position requires strong quantitative, analytical, negotiation, leadership, management, and decision-making skills. The Commission is an independent agency of Maryland government and is unique in the U.S. because it sets hospital rates for self-pay and commercial patients as well as for Medicaid and Medicare patients as a result of its waiver from Medicare’s Prospective Payment System.

This position will primarily be responsible for:

- Overseeing health care reform related activities for the Commission including developing bundled payment strategies and implementing quality enhancing and cost savings initiatives such as a readmissions reduction program;
- Working with the Executive Director on development and refinement of payment policies and strategies to respond effectively to overuse issues;
- Working with staff in developing appropriate methods for calculating averted bad debt resulting from the expansion of the Medicaid program, and coordinating with Medicaid and hospitals on these methods;
- Overseeing Medicare Waiver activities, particularly developing and implementing a mechanism to track Maryland’s performance on any new waiver requirements under potential waiver modernization;
- Working with staff to coordinate activities and communications among division personnel;
- Leading, and organizing policy development processes; and
- Working with staff to strengthen existing policies and to implement new methodologies and payment-related initiatives.

This position will also assume all agency executive responsibilities in the absence of agency Executive Director.

The position provides an extraordinary opportunity for a highly motivated individual interested in promoting equity and efficiency, cost containment, improved access, and improved quality of care at hospitals in Maryland. Under the all-payer system, Maryland is capable of implementing many aspects of the Affordable Care Act, such as bundled payment strategies and value-based purchasing, on an all payer basis. The Commission has a robust hospital data set, which allows for refined risk-adjustment, relative metrics of efficiency, effectiveness and quality, and financial and billing accountability.

MINIMUM QUALIFICATION REQUIREMENTS: Master’s degree in Health Care Policy, Economics, Health Services Administration or Research, Finance, or a closely related field with four years of experience involving analytical and quantitative work in health policy development and analysis, health economics, or health care financing. A Ph.D. can substitute for 2 years of experience. Experience in the successful direction of a health-related professional staff is desirable.

SUCCESSFUL CANDIDATE WILL DEMONSTRATE: Strong leadership, negotiating, analytical and quantitative capabilities to actively oversee and direct the functions of the Commission, as well as the ability to effectively communicate and interact with Commissioners, industry representatives, policy makers, and the public. Strong writing and public speaking capabilities are essential. The candidate requires a working knowledge of hospital payment systems (including Maryland’s all-payer system), and experience in statewide or national health care policy making.

SALARY: Negotiable

FRINGE BENEFITS: Excellent State Benefits/Leave Package

HOW TO APPLY: Submit resume by no later than November 11, 2011. Open until filled. Resumes to be mailed to:

Mrs. Diana Kemp